



100 Pachena Road, Bamfield
British Columbia, Canada V0R 1B0
250-728-3848

EMPLOYMENT OPPORTUNITY

SHELLFISH FARM OPERATOR

Nova Harvest Ltd is a young, fast-paced business producing high quality shellfish with the principle focus supporting development of the shellfish aquaculture industry. We are seeking energetic, career-minded individuals passionate about developing shellfish aquaculture to assist with all aspects of production at our shellfish farm on the west coast of Vancouver Island in Bamfield, BC, Canada.

As our company grows, we are looking to build our dream team and we are in search of people with specific characteristics, and specific skills.

YOU:

You find shellfish aquaculture fascinating and sometimes find yourself daydreaming about the incredible opportunity for its development in Canada. You are a generally happy person who is not easily overwhelmed. You are a responsible person who is self-motivated, self-aware, self-disciplined and always self-improving. You can work independently and are true team player who looks for ways to build-up your team mates. You love working with your hands, being challenged intellectually and enjoy constantly learning. You are looking for a rewarding career in shellfish aquaculture.

POSITION DESCRIPTION

A typical days work starts by travelling to the ocean farm in an open work boat, rain or shine. At the farm, workers will expect to be outside for the entire 8 – 10 hour shift, moving heavy oyster culture equipment to machines, sorting and picking through oysters, handling and counting oysters into bags, cleaning oysters and fouled equipment, building and maintaining infrastructure. Work is dirty and hard, physically and mentally challenging, requiring team-work, flexibility and the ability to adapt in a dynamic environment.

Reporting to the Farm Manager, the Farm Technician will participate in:

- ☉ Production, harvest, processing, and shipment of shellfish
- ☉ Construction, troubleshooting, and maintenance of farm equipment including boats
- ☉ Equipment cleaning and maintenance; general maintenance of the farm
- ☉ Environmental and product growth monitoring and daily record keeping
- ☉ Compliance with licencing and regulatory requirements; Record keeping
- ☉ Generally killing it at whatever you are doing

QUALIFICATIONS AND SKILLS

REQUIREMENTS:

The successful applicant must:

- ☉ Be comfortable and willing to work in a marine environment, on the water, in all kinds of weather including wind, rain, fog, cold or hot and sunny or dark conditions
- ☉ Be comfortable and willing to work in a fast paced, deliverable based environment
- ☉ Have an excellent work ethic and strong initiative; Take pride and responsibility in their work
- ☉ Have good communication skills; Be able to speak and understand English; Be able to follow written and verbal instructions
- ☉ Be organized and clean in their work



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- ☉ Work effectively without direct supervision both independently and as part of a team
- ☉ Be physically fit and capable of lifting large weights (50 lbs) repeatedly, occasionally more
- ☉ Be comfortable working on floating and/or uneven ground, in slippery, wet conditions
- ☉ Be able to swim; Wear proper safety gear when necessary
- ☉ You must be able to legally work within Canada.

ASSETS:

A degree or diploma in marine biology, aquaculture is preferred but equal consideration will also be given to applicants with relevant shellfish or commercial fishing industry experience.

- ☉ Experience in commercial-scale shellfish farm, aquaculture equipment and culture systems
- ☉ Mechanically inclined with general building experience
- ☉ Comfortable operating boats, SVOP and First aid, can tie a bowline in <8.2 seconds
- ☉ Degree or diploma in marine biology, aquaculture, construction or related field

SALARY & SCHEDULE:

- ☉ Three month probation period with base wage
- ☉ Following probation: Competitive wage negotiated based on position and responsibilities and extended health benefits package
- ☉ Usually 40hrs a week, Monday to Friday, but must be comfortable with an unconventional work schedule and extra hours during production times
- ☉ Flexible with time off and vacation outside production season

START DATE:

February 2024

HOW TO APPLY:

Please email résumés with cover letter and two references to info@novaharvest.com with “**Farm Technician**” in the subject line. While the interest of all applicants is appreciated, only those selected for an interview will be contacted.

LOCATION:

Bamfield is located on the west coast of Vancouver Island, in the traditional territories of the Huu-ay-aht First Nations. Bordered by the Pacific Rim National Park Reserve, it is in the heart of some of the most stunning scenery and finest hiking, diving, surfing, boating and fishing in Canada. Despite its remote location and small population, Bamfield has a thriving and welcoming community - community is important to us and Bamfield is a special one to be a part of. Candidates should be aware that Bamfield has a population of less than 300 people and is located over 75km away from the nearest town at the end of a logging road. If you like hiking, fishing, exploring the rocky intertidal, remote islands and beautiful beaches, Bamfield is a great place to be.