



100 Pachena Road, Bamfield
British Columbia, Canada V0R 1B0
250-728-3848

EMPLOYMENT OPPORTUNITY

SHELLFISH FARM TECHNICIAN

Nova Harvest Ltd is a young, fast-paced business producing high quality shellfish with the principle focus supporting development of the shellfish aquaculture industry. We are seeking an energetic, career-minded individual to assist with all aspects of shellfish production at our shellfish farm facility on the west coast of Vancouver Island in Bamfield, BC.

As our company grows we are looking to build our dream team and we are in search of someone with specific characteristics, not necessarily specific skills.

YOU:

You are looking for a rewarding career in shellfish aquaculture that is both physically and mentally challenging. You enjoy fast-paced constantly changing work environments. People would describe you as persistent, curious and optimistic. You are flexible and able to adapt in a dynamic environment. You have a remarkable attention to detail in everything you do. Your passion for life and the work you do is contagious. You are a generally happy person who is not easily overwhelmed. You can work independently and are true team player who looks for ways to build-up your team mates. You are not a fan of hierarchy or bureaucracy and you question everything, you are a critical thinker. You are a responsible person who is self-motivated, self-aware, self-disciplined and always self-improving. You love working with your hands, being challenged intellectually and enjoy constantly learning. You are decent at written communication and you are even better with verbal communication. You can both give and take constructive criticism, and you generally enjoy a good debate because you always learn something from it. You find shellfish aquaculture fascinating and sometimes find yourself daydreaming about the incredible opportunity for its development in Canada.

If the above describes you, please consider applying.

ABOUT US:

As a young innovative company, we have big ambitions for growth, both in how much shellfish we can produce and how we can develop as a company, but it all starts with finding the right people who can share our vision and passion for shellfish aquaculture. We have high expectations for employees. We demand excellence and integrity. We are looking for people who learn quickly, have good judgement, and take initiative. In return we will give you freedom, responsibility and endless opportunities to learn and grow, both in your skill set and within our growing company.

LOCATION:

The ideal candidate is not only willing to live at the edge of the world, but wants to! Nova Harvest is located in beautiful Bamfield B.C., on the west coast of Vancouver Island. It has a small but active and welcoming community. Community is important to us and Bamfield is a pretty special community to be a part of. Candidates should be aware that Bamfield has a population of <300 people, located 75 km from Port Alberni down a dirt logging road. If you like hiking, fishing, exploring the rocky intertidal and beautiful beaches this is the place to be.



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EMPLOYMENT DETAILS:

This is a 3 month starting position with possibility of extension.

You must be able to legally work within Canada.

You must be comfortable working on boats and floats on the ocean in all types of weather.

Reporting to the Farm Manager, the Farm Technician will participate in:

- ☉ Production, harvest, processing, and shipment of shellfish
- ☉ Construction, troubleshooting, and maintenance of farm equipment including boats
- ☉ Equipment cleaning and maintenance; general maintenance of the farm
- ☉ Environmental and product growth monitoring and daily record keeping
- ☉ Compliance with licencing and regulatory requirements; Record keeping
- ☉ Generally killing it at whatever you are doing

Everyone starts off at a base wage for the first three months' probation period, this is a trial period for both us and you. This may not be the right place for you and this is the time to test that out, this is also an important time to see how and where you fit in the company. After the trial period, your position will be evaluated by both you and the manager to find the best place for you to thrive and a competitive wage will be negotiated at this time based on position and responsibilities. We are flexible with time off and vacations outside of the production season and offer an extended health benefits package after 3 months employment.

Farm work does not always align with Monday-Friday, 9-5 hours, sometimes it's late evening, early mornings and weekends (but not always and we try to evenly share the less desirable shifts between the whole team). The basic work-week is 40h but you should be comfortable with an unconventional work schedule and extra hours during busy production times.

SKILLS REQUIRED:

A degree or diploma in marine biology, aquaculture is preferred but equal consideration will also be given to applicants with relevant shellfish or commercial fishing industry experience who are vetted hard working critical thinkers with the confidence to tackle the largest of problems.

The position requires a high degree of physical fitness and comfort working in a marine environment, on the water, in all kinds of weather conditions. Experience operating marine boats and SVOP certification is desired. The Farm Technician must be comfortable lifting heavy amounts on slippery, uneven ground and/or floating surfaces.

OTHER ASSETS:

- ☉ Experience in commercial-scale shellfish farm
- ☉ Mechanically inclined with general building experience
- ☉ Comfortable on boats, SVOP and First aid

START DATE:

Negotiable – May 2022

APPLICATION DEADLINE:

March 13, 2022

HOW TO APPLY: Please email résumés with cover letter and two references to info@novaharvest.com with "Farm Technician" in the subject line. While the interest of all applicants is appreciated, only those selected for an interview will be contacted.